

MINUTES OF PHILLIPS BOARD OF EDUCATION MEETING
Monday, November 14, 2022

- I. The Phillips Board of Education regular meeting was called to order by Vice-President Krog at 6:00 p.m. in the PHS Library. The Pledge of Allegiance was recited.
- II. Present: Baxter, Bilgrien, Denzine, Fox, Halmstad, Krog, Van De Voort and Student Liaison Bjork. Absent: Pesko and Rose
- III. Administration present: Superintendent Morgan, Business Manager Lehman, Principals Scholz and Wellman, and Pupil Services Director Peterson. Others: Staff, students, and community members. The meeting was available via Zoom for online attendance.
- IV. Vice-President Krog stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and the Price County Review.
- V. Public Participation
 - A. Jennifer Markle complemented the Board of the recent building project and encouraged them to complete the job by cleaning up the old playground areas for public safety.
 - B. Logan Fore-Grant, high school student, addressed the issue of allowing former students to attend the Homecoming Dance in the future.
 - C. Nick Trimner, Price County Administrator informed the District of the approved USDA rural development federal grant program and the emergency management plan that the Board will need to review, and a resolution to set aside \$30,000 for rural broadband.
 - D. Marty Krog complemented our great staff as they begin American Education Week.
- VI. Chad Edwards of Demco was awarded the 2022 Friend of Education Award for their generous donation of furniture and equipment to the school.
- VII. Administrative and Committee Reports
 - A. Dave Scholz, Elementary Principal
 1. The Fall Outreach on 10/27/22 was a success with about 200 attendees. Activities included a dance, crafts, games, and photo booth.
 2. The Moose Lodge will be doing Child ID kits for students in 4K through Grade 1. If there are extras they will include Grade 2.
 3. Parent/teacher conferences were held last week and this week.
 4. The Veterans Day program went well and was well attended by the community. It was a combined K-12 event with everyone participating. A breakfast was serviced, tours were given and several area veterans spoke to the students.
 5. This week is American Education Week and everyone is being celebrated.
 6. Eddie Eagle came to do hunter safety training with Grades K-3.
 - B. Kevin Wellman, 6-12 Principal
 1. Students of the Month will be reported next month.
 2. A brief history of the start of American Education Week in 1919 was given.
 3. The Veterans Day program pulled the whole school together with decorations, presentations, and artifact display in the Fine Arts Center entrance. A staff member would like to do some recording with Mr. Art Fox, one of the Veteran speakers.

4. The cross country teams both participated in State competition. eSports is going well with no more tech glitches, Quiz Bowl is doing very well this year.
 5. Our inservice day focused on ALICE training and CPI certification was also offered.
- C. Kate Peterson, Pupil Services Director
1. The special education team and paras met during the inservice day to address concerns and troubleshoot current procedures.
- D. Rick Morgan, Superintendent
1. The compensation committee is meeting every other week and sifting through a lot of data. The committee continues to review our current compensation plan and look at options.
 2. School safety trainings are being scheduled for the spring in cooperation with local law enforcement. This will be a good exercise now that we are all in one building.
- E. Student Liaison Alec Bjork updated the Board on the fall sports records and achievements. Mock Trial has started. PHS hosted the All Conference Band event and several of our students also participated in a two-day band event at UMD.
- F. Nutrition committee met on October 19, 2022. The wellness policy is reviewed every three years. There were no DPI requirements for this review. The food service director is available to work on nutrition talks with classes. Alternative offerings are being worked back into the menu. Discussion was held on food waste.
- G. The superintendent search committee met on November 4 and interviewed two options for search services. The committee is recommending CESA #12 to complete the search process for us. The committee will meet again on November 21 to set the salary range and determine a process timeline.
- H. Policy committee meeting met on November 9, 2022:
1. Reviewed Policy #830 Community Use of Building and Facilities and are forwarded the revision to the Board for first reading.
 2. Considered concerns to revised blanket ethics policy and forwarded the wording to the full Board for second reading.
 3. Reviewed #453.4 Administering Medications to Students. Discussion on self-administration of medications Will provide an update to the Board and remove 9-12 verbiage.
- I. Revenue committee met on November 10, 2022
1. Northwoods Players met and agreed on payments for their share of the project as well as paying for a new projector and screen, and two side entrance door replacements. The District is covering the cost of the Patron's sign.
 2. No updates on the greenhouse/aquaponics project.
 3. No recent meetings or activities with the school forest project.
 4. The FEMA Grant process is moving forward and the county has indicated they would like to work with the District where appropriate.
 5. Discussed the use of an App to pin Logger alumni and establish a way to inform former students/staff of school happenings and events.
- J. Facilities and transportation committee met on November 10, 2022
1. Maintenance report included work being done on a number of valves and compressors, the elementary building has been insulated and temperature lowered, the storage shed by the track has secure doors, but is not sided, working on getting a quote, and plan to move the storage container to the school to use.

2. Transportation report included a review of route ridership which could result in route modifications after Christmas break, discussion of after-school transportation options if the current grant is not renewed.
- K. Business services committee met on November 10, 2022
1. Final financials for the building project are still coming.
 2. The CSB Rebate grant for an electric bus was not received.
 3. A presentation of Board Docs, an electronic option for Board meetings was made. Cost would be approximately \$3,000.00. This will be an action item in December.
 4. Reviewed current vacancies in support staff
 5. Looked at a future Building and Grounds director position and requested a job description.
 6. No action taken on the middle school softball/baseball request.
 7. Reviewed the golf team request. The parent meeting was very positive. This will be an action item at the meeting.
 8. CESA 12 and Hazard Young Attea Associates provided options for service to the search committee. The committee is recommending CESA #12. This will be an action item at the meeting.
 9. Other items included first reading of facilities use policy, update on compensation committee, and use of a board calendar.
10. Regular agenda was reviewed and bills will be reviewed before Monday's board meeting.
- VIII. Items for Discussion and Possible Action
- A. The Staffing report was included with the Business Services report.
 - B. Motion (Fox/Denzine) to contract CESA #12 for \$5,500 to assist in Superintendent replacement. Motion carried 7-0.
 - C. Motion (Bilgrien/Halmstad) to approve second reading of employee ethics language. Motion carried 6-1 (Baxter).
 - D. Motion (Baxter/Fox) to approve the creation of a golf club for the 2022-2023 season. Motion carried (7-0).
 - E. Discussion about the use of Board Docs for Board meetings was held. Board members are to review the materials and this will be an action item next month.
- IX. Consent Items - Motion (Fox/Baxter) to approve the following consent items. Motion carried 7-0.
- A. Minutes from October 17 and October 26, 2022 Board meetings
 - B. Personnel report
 1. Hiring of Stephanie Scarbrough as Cook II; Randy Reckner, PHMS Asst Boys Basketball coach; Bailey Dalcero as Paraprofessional.
 2. Accepted resignations from Cheryl Halmstad, Custodian I (41 years); Cliff Anderson, Custodian II (2 months); Holly DeGroot, Cook II (3 months); Amelia Dettmering, Paraprofessional (1 month) and Olivia Dettmering, Paraprofessional (1 month)
 3. Approve bills from October 2022 (#350687-350815 and wires) for a total of \$686,298.63
- X. The next regular board meeting on December 19, 2022 at 6:00 pm in the Phillips High School Performing Arts Center.
- XIV. Motion (Baxter/Fox) to adjourn. Motion carried 7-0. Meeting adjourned at 7:24 p.m.

Respectfully submitted,

Anne Baxter, Clerk
Board of Education

THE SCHOOL DISTRICT OF PHILLIPS

Price County Review
P.O. Box 170
Phillips, Wisconsin 54555

APPROVED FOR PUBLICATION

Minutes of School Board Meeting
November 14, 2022
6:00 pm

Anne Baxter, Clerk
Board of Education